



ANNUAL REPORT 2021

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About Taaleem Foundation

Taaleem Foundation (TF) is a skillfully managed, PCP-certified, non-profit organization set up in 1989 by Dr. Zafar Qadir who wanted to implement social change through education in Balochistan. After thirty two years, Taaleem Foundation is now a well-recognized organization, working in the fields of education, health-care, social mobilization, sustainable development and vocational skills. Taaleem Foundation is being run by the Board of Directors, who are playing a vital role in the transformation of the organization.

Taaleem Foundation's innovative, forward-looking and value-based social development approach has encouraged the local communities to adapt to social change. Taaleem Foundation is one of Pakistan's foremost organizations for the underprivileged; operating a chain of high-quality secondary schools and vocational training institutes in Pakistan. This co-education school system is focused on enabling the young generation to have quality education and good fortune.

TF Mission

Implementing social change through innovative technologies in sustainable human development.

TF Vision

Socially responsible and economically empowered local communities for global peace and prosperity





Chairman's words

This is an important milestone in the life of Taaleem Foundation as we turned 32 this year!! In 1989, when we started working with the most neglected communities on their most ignored, un-noticed issue of illiteracy, growing on this path has been a humbling and beautiful journey. The year 2021, however, was sort of exceptional. Like the rest of the world, the pandemic crisis presented us with many challenges and led us to question everything. Nonetheless, it is clear that our organization made overall remarkable progress. Remarkable because we became even more committed, behind masks and protective equipment, to teach our students and deliver the best. We launched new projects, particularly on online education, digital content development and natural resource conservation. We integrated a much-needed technological approach towards natural resource conservation through STEM education and skill development program.

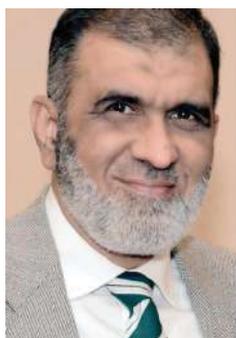
OUR AUDITORS

CROWE HUSSAIN CHAUDHURY & CO

Board of Directors



Dr. Zafar Iqbal Qadir – the Founding Director and Chairman of Taaleem Foundation has a wide experience of project management, public administration, revenue administration and community development. He retired as a Federal Secretary in the Government of Pakistan.



Syed Abu Ahmed Akif -founder-director of Taaleem Foundation and director of climate change. He served as the Cabinet Secretary and Federal Secretary at the Ministry of Climate Change Pakistan. He worked in the provincial governments of Sindh and Balochistan, prior to his posting as Director-General of Pakistan’s Hajj mission in Saudi Arabia from 2010–2015. On March 23, 2019, Akif was bestowed with an honour that is rare for civil servants:



Hassan Raza is a director of resource mobilization. He is a businessman and is a member of the Harvard Business School Club of Pakistan, Vice President Schools of Harvard Club of Pakistan and a member of Sir Syed Memorial Society, Islamabad.



Dr. Tariq Habib Cheema is the founder of the World Congress of Muslim Philanthropists. He is currently serving as the executive director of the Association of Physicians of Pakistani-descent of North America (APPNA)—one of the largest ethnic medical societies in the United States involved in research, education, community health and disaster relief.



Ms. Farzana Shahid is a director of quality assurance. She is also a member of the TF academic council. She is an accomplished and experienced educationist, with her professional experience spanning over two decades at various public and private sector institutions including TF Grammar School Zhob, Army Public School, Beacon house School System and the City School Network, before assuming her current position as Dean at IT University Lahore.



Ms. Sobia Asad is the director of youth engagement. Having worked as a consultant with UMT Consulting International Islamabad, ILO Office Geneva and ITC (International Trade Centre) Geneva, Switzerland, she has a special flavor for developing strategic global partnership. She is a transformational leadership coach based in Sydney, Australia.



Ms. Zobaida Jalal is a director of education reforms. She has been a teacher and a social entrepreneur. She came in national prominence and public fame as a leading woman minister in the Federal Cabinet of Pakistan. She has authored many publications including the Papers on Baloch Embroidery and Poverty alleviation.



Dr. Ruqaiya Saeed Hashmi is a director of the public private partnership. She delivered her services as Chairperson for Standing Committee on Education, Health, and another department. She has been on the Boards of Director oat Lady Dufferin Hospital Quetta, SCSPEB, Pakistan Medical Association, Taraqee Foundation, Children Hospital Quetta, NATPOW and Trust for Voluntary



Mir Ahmed Bakhsh Lehri is also a founder-director at Taaleem Foundation and director of social development. He has served as the Chief Secretary of Balochistan and a Federal Secretary in the national capital. He also worked as a Member of the 'Federal Public Service Commission' at Islamabad.



Kamal Hassan Siddique is director compliance. He leads an audit firm/tax consultant in Quetta which is functional since 1946 and is the first firm to rise in the city – Hassan & Company. He is also the Vice President of Pakistan Tax Bar Association. He is also a social entrepreneur and sits on the board of many



Dr. Mian Amer Masood is a director of academics and he is currently serving as a chairman of the National Institute of Medical and Social Sciences (NIMSS) at Islamabad in Collaboration with Partners Harvard Medical International, Boston USA.

Remembering a beloved member of the TF family

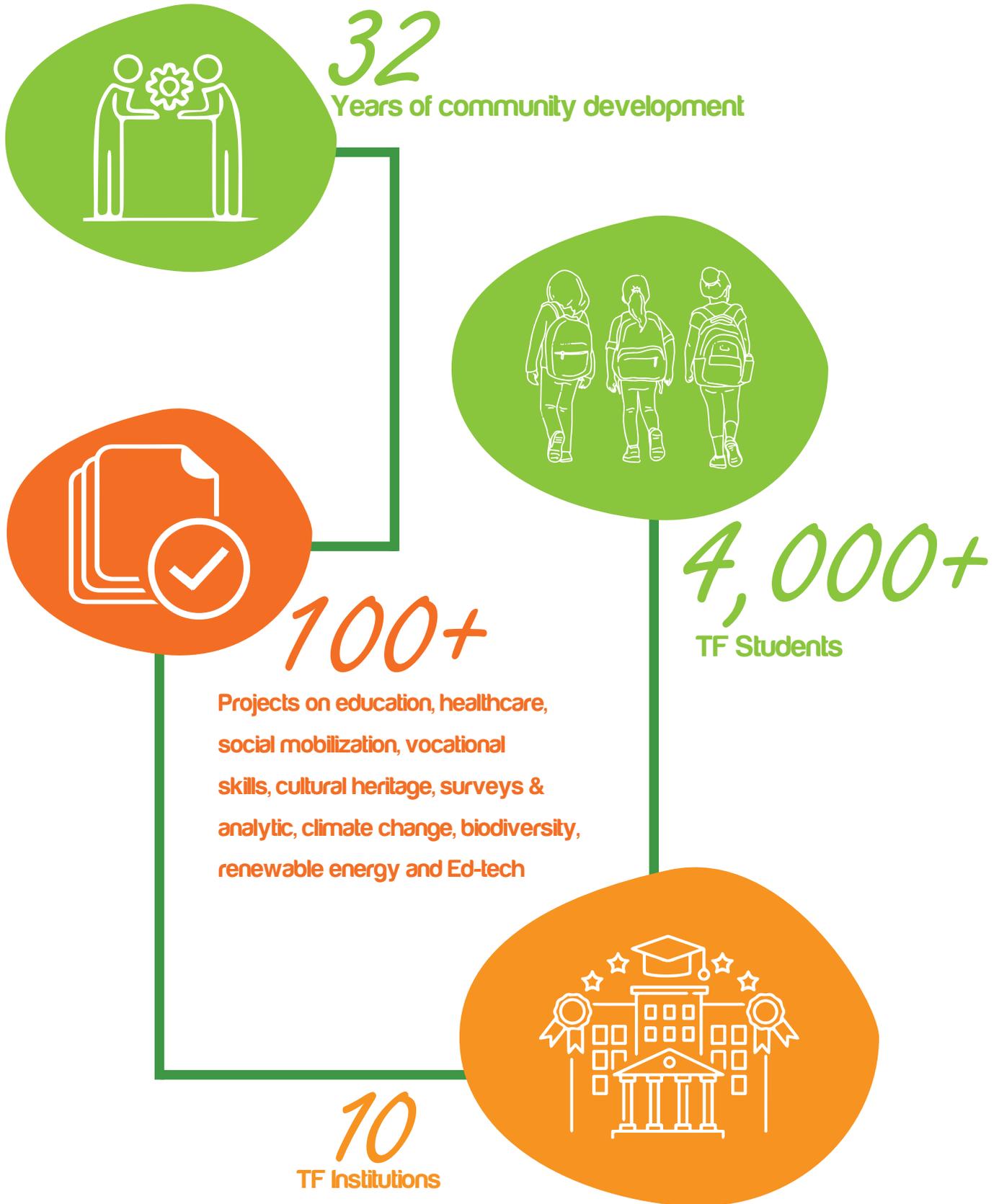
Taaleem Foundation pays its deepest respects to the contribution of Director Finance Mr Farhan ul Haq Hashmi who left for eternal abode on 21st Jan 2021. We are all at loss in losing such a dynamic support in philanthropy. May Allah place him in Jannah.



Our National Footprint



Our Impact





150+
Partner institutions



100,000 +
Partners students



2000+

Alumni are serving as doctors,
engineers, army officers, teachers,
civil servants, entrepreneurs

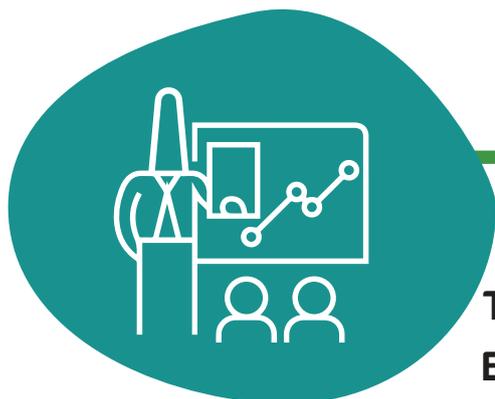


3,000+
Partners work force

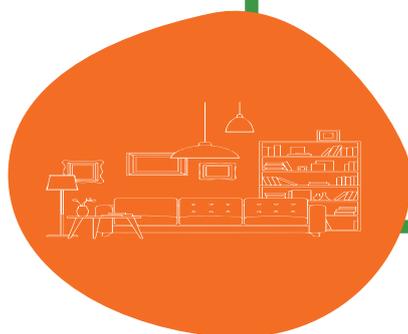
Investing in Human Capital



200+
Teachers trained



Training imparted on Activity Based Learning, e-Learning, Class Management



100+
Staff provided with free accommodation, utilities and traveling facilities

2000+

Students were provided with free of cost extra coaching at TF Grammar School System



250+
Youth trained on livelihood generation courses and 30% engaged



- 100+ Orphans are awarded with 100% scholarships of worth 1.5 million
- 700+ students were awarded with 50% scholarships of worth 5.2 million

PEEF Scholarships Winners

20 girls who performed outstandingly in class 6th and qualified the criteria of PEEF (Punjab Education Endowment Fund) Scholarships



Wazmah

ZHOB



Khansa

ZHOB



Misha

ZHOB



Mubashra

ZHOB



Khalida Rani

ZHOB



Lema

ZHOB



Nayab Zahra

ZHOB



Haya

ZHOB



Mehlab

MASTUNG



Hajira Hassan

MASTUNG



Afia

ZHOB



Safeena

KOHLU



Balqees

KOHLU



Sarah

KOHLU



Humaira

LORALAI



Bibi Husna

PISHIN



Angale nadeem

PISHIN



Bibi Aeysha

PISHIN

TF GRAMMAR SCHOOL SYSTEM



Taaleem Foundation is a women-run organization. TF Grammar School System is an educational and research project of the organization, which comprises a chain of co-education English-medium grammar schools with 'all female faculty' in the tribal districts of Balochistan. The syllabus is at par with the quality schools in the country. The academic year coincides with the calendar year. Annual examinations are held in December, after which the schools close for the annual winter vacations. However, the school at Sui closes for two months during summer.

Teachers Professional Development

**Professional
Development for
Teachers**



Human resource development is an important feature of any education system. Taaleem Foundation places greater emphasis on the capacity building of its teaching faculty and management professionals. We continuously strive for organizing professional training programs. We also have institutional collaboration with professional organizations imparting such training.

Training Outline

Online induction into creating effective and conducive classrooms (online and physical)



- Ice breaking activity
- Introduction of the workshop facilitator and participants
- Expectations and essential agreements
- What is Classroom Management?
- Motivation and positive reinforcement
- Teacher mindset
- Reflective Planning and learning engagements
- Differentiation
- Develop effective behavior cues
- Transition vs. Allocated Time
- Classroom arrangement
- Proactive vs. Reactive
- Dealing with Misbehavior
- Dealing with off-task behaviors

COVID RESPONSE



The ongoing COVID-19 pandemic had a drastic effect on everything. Taaleem Foundation is the only organization which didn't stop teaching even during the hard times of global pandemic and successfully serviced some local kids with online education. TFGSS faculty has shown unparalleled devotion & passion towards teaching and continued teaching activities in an online mode during this period. Our teachers developed and disseminated online educational resources. They engaged the students through technology platform and generally got good response towards seeking knowledge. TF appreciates and recognizes field expertise and true determination of all the staff members deployed in TF Grammar School System.

Monitoring & Evaluation

Continuous monitoring and evaluation is an integral part of field activities. TFGS Field activities are closely monitored by School Syndicate of respective schools notified and they are responsible for implementation, supervision and monitoring of all day to day activities.

Besides this TF has very comprehensive M&E guidelines with full time monitoring staff, working closely with the field institutions. The monitoring staff visits to monitor the quality of education and ensure compliance of the desired standards.

This year TF Monitoring team under the supervision of Chief Operating Officer Ms Shagufta Noreen carried out a number of monitoring visits to all the 8 campuses of TFGSS. Key findings are stated below:

Key Findings

- TF is providing scholarships to 50% of the total enrollment in one way or the other.
- School Syndicates are actively supporting the school heads.
- Personality development and counseling through historic National and International heroes.
- All TF schools have all the basic facilities, including computer labs, e-Learning labs, safe drinking water, boundary walls and toilets.
- Few campuses have shortage of subject specialists for Matric classes but this deficiency is covered through online classes.

- Zhob, Mastung and Sui have shortage of classrooms. Considering the increasing enrollment trends they would need extra classrooms and toilets in coming session.
- There is high demand of scholarships for the deserving/orphans.

TF Board of Examination

TF Board of Examination conducts collective board exams for all students of TF Grammar School System enrolled in the classes from grade V to grade VIII. Third party carries out the process of examination. The question papers are set and checked by the external professional paper setters and examiners; results are compiled and announced on 31st December every year.

For year 2009 and 2010, the University of Management and Technology, Lahore was assigned to conduct our annual board exams. They also paid visits to Taaleem Foundation schools to ensure transparency and fair play. For 2011, Cadet College Hassan Abdal was assigned to conduct these exams.

Since 2012, Taaleem Foundation is working through a group of independent professionals and experts at Islamabad to conduct and supervise the examination process on institutional basis. The examination centers are administered by invigilators who are not associated with the specific branch of TF Grammar School.

This year 700 students appeared in BOE 2021. Following are the high achievers in the annual board examination:

BRIGHT STARS OF CLASS V

1st Sher Muhammad
TFGSS SUI

2nd Daid Mustafa
TFGSS SUI

3rd Sirbaz
TFGSS SUI

BRIGHT STARS OF CLASS VI

1st Summan Bibi
TFGSS MASTUNG

2nd Misha Nafees
TFGSS ZHOB

3rd Laima
TFGSS MASTUNG

BRIGHT STARS OF CLASS VII

1st

Bhoomika

TFGSS SUI

2nd

Tabinda

TFGSS SUI

3rd

Amna Bibi

TFGSS SUI

BRIGHT STARS OF CLASS VIII

1st

Haya
Mujeeb

TFGSS ZHOB

2nd

Kiran Bano

TFGSS MASTUNG

3rd

Zara Hassan

TFGSS MASTUNG



External Visits

Visit of the Chairman to TF Grammar School Mastung

Dr. Zafar Qadir, Chairman Taaleem Foundation visited TF Grammar School Mastung on 12th June 2021 along with Dr. Muhammad Najeeb Khan CEO Progressive Education Network (PEN).



Mr. Saleem Ranjha visits TF GS Mastung

On 21st June 2021, Mr. Muhammad Saleem Ahmad Ranjha (Member of BOD Taaleem Foundation) along with Mr. Ghulam Mujtaba (Journalist Daily Express news), Mr. Amir Khakwani (Editor 92 news), and Mr. Abdul Rehman (Admin Al-Hijrah Ziarat School) visited TF Grammar School at Mastung.



Deputy Commissioner Kohlu visits TF Grammar School

Mr. Imran Ibrahim Bangulzai, Deputy Commissioner Kohlu / Chairman School Syndicate visited TF Grammar School Kohlu on 22nd June 2021.



Ms. Rohana Kakar AC Zhob visits TF School

28th June 2021 – Ms. Rohana Kakar, Assistant Commissioner Zhob visited TF Grammar School in Zhob. She titled this institution a “Heaven in Zhob” and assured every possible assistance in supporting this initiative.



Ms. Shabana Ahmad DEO Visits TF Sui

On 21 September 2021, Ms. Shabana Ahmad - District Education Officer Dera Bugti made a surprise visit to TF Sui and inspected all the classes.



DC Loralai visits TF Grammar School

On 7th September 2021, Dr Attiq-Ur-Rehman - Deputy Commissioner Loralai / chairman School Syndicate TFGS Loralai, paid surprise visit to TFGS Loralai.



Assistant Commissioner Sui Visits TF Sui

Mr. Abdul Hameed Korai - Assistant Commissioner Sui, visited TFGS Sui. He praised the vision and mission of Dr Zafar Iqbal Qadir (Chairman TF) and assured every possible support in taking the institution to new horizons of success and development.



Co-curricular & Extra-curricular Activities

Independence Day celebrations on August 14, 2021



Independence Day celebrations took place with high spirits at all TF Grammar Schools on August 14, 2021. Miss Rohana Kakar, Assistant Commissioner Zhob was the chief guest of the event (TFGS Zhob).

Col. Nadeem, Commandant FC Balochistan was the chief guest who distributed prizes among the position holders in the recognition of their hard work.

TF Mastung Celebrates Defense Day

TFGS Mastung celebrated the country's 56th Defense Day on Monday to pay homage to the soldiers and civilians who lost their lives in the war with India in 1965. Col. Nadeem, Commandant, FC Balochistan North and Mr. Atta-UI Muneem, Assistant Commissioner were the chief guests of the event.

Cultural day at TFGS Mastung

TF Mastung celebrated the rich Balochistan culture on 16th of September 2021. The event was meant to instill cultural awareness in school kids.



Project Exhibition at TF Mastung



On 15th September 2021, TF Mastung organized a Science exhibition. The main aim of the event was to remind the importance of science. Girl students of 6th to 8th class showcased their science projects and all the visitors admired and motivated them to do better. It was an amazing event that improved knowledge and skills of the students.

Annual Sports Day at TF Sui

The much awaited Annual Sports Day was celebrated by TF Sui on October 23 with zeal and excitement. The field was decorated with flags, festoons and bunting. The Sports Meet opened with a March Past by all the five houses including Red Gladiators, Blue Wolves, Green Hawks, Black Challengers, Yellow Scorpions.



PRIVATE VIRTUAL CAMPUS OF VIRTUAL UNIVERSITY LAHORE

TAALEEM FOUNDATION established VU PVC Sui in 2017, supported by PPL. The campus provides extremely affordable world class education to aspiring students of Sui Community having with well-equipped lab and dedicated internet connection.



VOCATIONAL TRAINING INSTITUTE

TF launched VTI campus in April 2017 at Sui in collaboration with PPL and is successfully operating it ever since. This VTI is registered through NEVTEC. A number of women are trained by this institution and supporting their families by earning their bread and butter through the skills learnt at the VTI.

During the year, VTI Sui offered courses of dress making and hand embroidery for boys and girls both. Students have facility of Sewing machine with practice Material in VTI like thread, clothes, new design each and every thing is related to course.



VTI Graduation Ceremony

Certificate awarding ceremony for NAVTTC program trainees and general program trainees was arranged on 30th January 2021, where all 110 successful participants of TF-VTI Sui were awarded with certificates.



UNESCO Project on Primary Out of School Children (POOSC)

TF has partnered with UNESCO for undertaking project interventions under Girls' Right to Education Programme (GREP) and Educate a Child (EAC) project to improve access and enhance quality of education in targeted 143 primary schools in Islamabad Capital Territory. The project enrolled 4000 students in 143 targeted schools through community mobilization by way of community meetings, interactive workshops, advocacy campaigns, activation of advocacy groups etc.

The project also helped improve wash facilities, activation of SMCs, provision of teachers and to make it more attractive by providing ABL Kits, school's missing facilities and on-job facilitation to teachers through support visits.



Project Deliverables

Hard Components

10446

Enrollment



324

ABL+MGT Training



162

MGT Kits



574

SMC training



136

Supportive Teachers



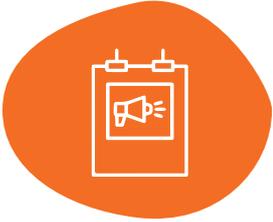
102

Missing & Wash Facilities



5100

I EC Material



113

Sports Kits



113

Reading Corner



11300

Story Books



20

Art Competitions



01

Exposure Visit



29

Covid supplies



300

Uniforms



Soft Components

75

FGDs



3960

Advocacy Groups



18

OCDs



21

FM Radio Programs



01

TV Program



366

SMC formation & Activation



36

Meetings with AEOs



143

SDPs



11

Conventions



452

PSS Sessions



UNESCO Monitoring Visit to Sihala, Islamabad



17th November 2021: Ms. Safia Noor (National Project Officer, UNESCO) undertook monitoring visit of Islamabad Model School for Girls in Sihala along with Ms. Shagufta Noreen (COO, TF) to witness the qualitative improvement of the students' learning outcome.

UNESCO Monitoring visit

18th November 2021: Ms. Safia Noor (National Project Officer, UNESCO) accompanied by Ms. Shagufta Noreen (COO, TF) undertook the monitoring visit at Islamabad Model School for Girls located in the President's Colony and Bari Imam. The team interacted with the students and had a detailed meeting with respective School Heads, and SMCs. TF is supporting these schools in qualitative improvement of education, including interactive digital learning, teachers training and missing facilities.



FDE Teachers Training on ABL & MGT

Three-days teachers training was conducted on Activity Based Learning and Multigrade teaching on 17th to 19th November 2021 as a part of UNESCO project deliverables.



A ray of Hope (success story)

Education is the basic right of every child

Since 2017, TF has enrolled 10,000 Out-of-School-Children into formal schools of the Federal Directorate of Education in Islamabad district.. Emaan Niaz Wali is one of those OOSC enrolled in IMSG (I-V) Herdogher Sihala rural area of Islamabad. Her father is a poor man and vulnerable vegetable seller who doesn't afford to send his children to school. When TF enrolled her, she was unable to read and write but with her devotion, she learned very quickly and was promoted in class Two. She is eager to get education and wants to be an educated person. As TF provided two supportive teachers in that school, so these teachers gave her more attention to compete the class. Her teachers are also happy with her. She is grateful to TF and UNESCO and looking for further support.



Other News and Updates

ONLINE CLASSES FOR GOVERNMENT SCHOOLS WITH THE SUPPORT OF DISTRICT GOVERNMENT QUETTA

On an invitation, Mr Asim Mushtaq CEO and Ms. Shagufta Noreen COO Taaleem Foundation met Mr Aurangzeb Badini DC Quetta, Ms. Humaira Baloch AC Saddar and Mr Awaid Irshad Bhatti at DC Office in Quetta. They briefed about the possibility and suitability of e-Learning solutions during the COVID-19, including online classes for secondary and higher secondary school students.





TF team led by Ms. Shagufta Noreen COO visited Kuchlak, Panjpai to assess the training needs and develop customized solution for the government schools in the towns.

Mr Awaid Irshad Bhatti facilitated and supported TF team by connecting them with the principals of some schools and volunteers of the target areas. Finally regular classes started from 1st December 2020 and continued till the 28th February in the district.

Dr. Zafar Qadir Visit IUI

Dr. Zafar Qadir, Chairman TF calls on Dr. Masoom Khan Yasinzai, Rector, International Islamic University Islamabad for discussing the ideas of mutual interest, including new trends in providing online educational services to the Pakistani youth. Dr. Najeeb Khan, CEO of Progressive Education Network accompanied the Chairman during the visit.





THANK YOU!