

ANNUAL REPORT 2022



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Foreword

In a province plagued by the lowest literacy rate in Pakistan, the Taaleem Foundation School System stands as a blessing. It has introduced a unique educational system in Balochistan, with eight well-structured English-medium schools operating in key districts, including Kohlu, Loralai, Killa Saifullah, Muslim Bagh, Zhob, Pishin, Mastung, and Dera Bugti (the region with the lowest female literacy rate in the country). These schools have successfully filled an educational void, drawing the community towards advanced learning.

Taaleem Foundation, Pakistan, has expanded its influence by implementing early childhood development (ECD) classes in schools across Balochistan and southern Pakistan. They've also established seven ECD centers. Extensive research confirms that ECD programs bring substantial benefits to the children of vulnerable communities, reducing dropout rates, improving academic achievements, increasing adult productivity, and enhancing social and emotional functioning. Many TF schools nationwide offer ECD classes, and this year, approximately 1,300 students were enrolled in these classes.

Notably, the 10th-grade board exams for TF students continue to achieve outstanding results, underscoring the dedication and hard work of both the faculty and students. This academic excellence is a source of pride, and congratulations to all involved.

The Taaleem Foundation holds a forward-thinking vision and a practical mission: to transform old societal norms into new, advanced, and modern ones. The TF School System embodies the spirit of this change, reflecting that it's not just a word but a collective societal effort. Support from the community is essential to furthering this noble mission, as it belongs to all of us and is our primary duty in advancing our society.

About Taaleem Foundation

Founded in 1989 by Dr. Zafar Qadir, the Taaleem Foundation (TF) stands as a beacon of hope in Balochistan, Pakistan. This PCP-certified non-profit organization has evolved over three decades into a multi-faceted force for positive change, centred around education but extending its influence across various sectors.

TF Vision

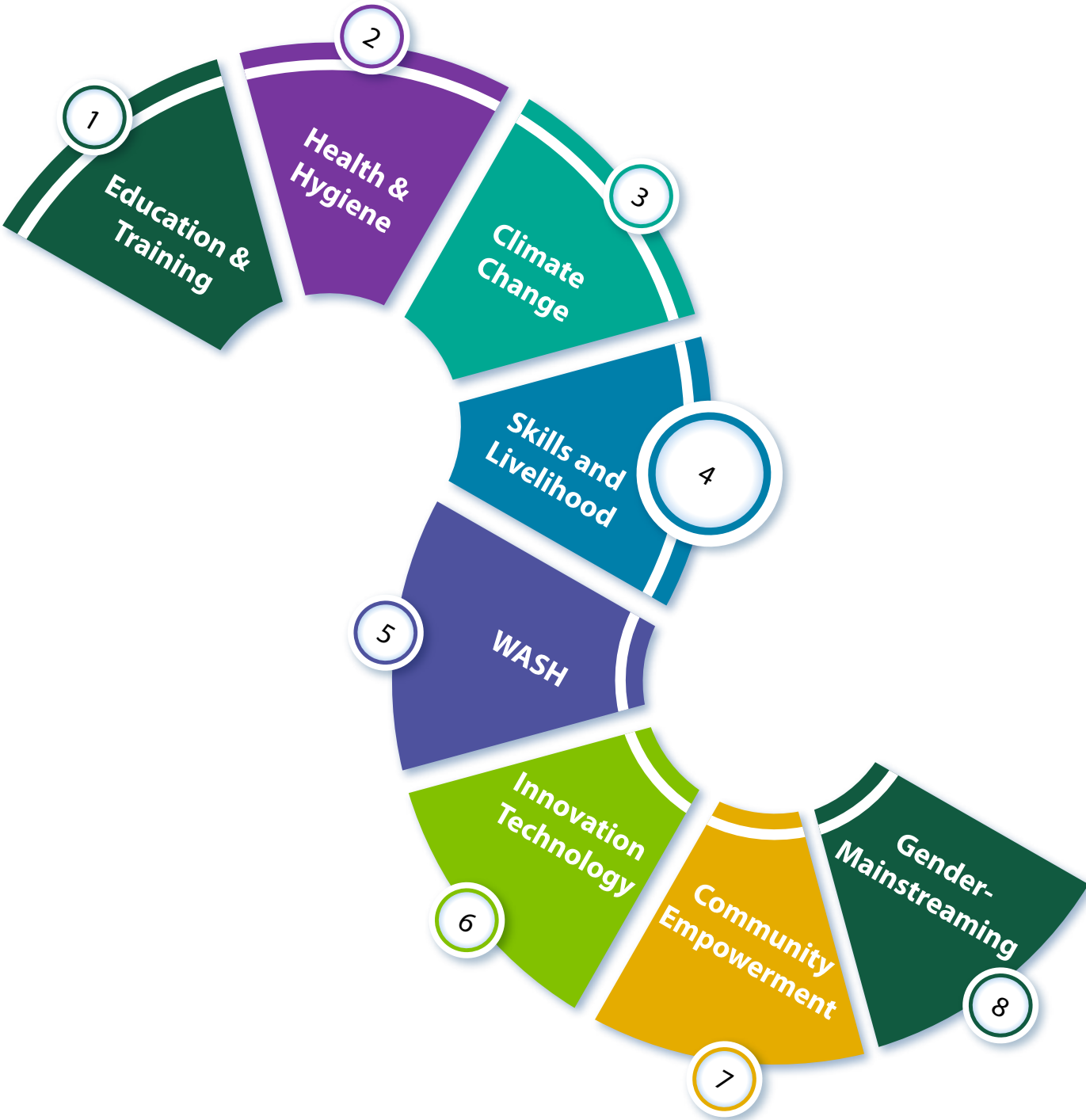
Socially responsible and economically empowered local communities for global peace and prosperity

TF Mission

Implementing social change through innovative technologies in sustainable human development



Our Focus



Chairman's words



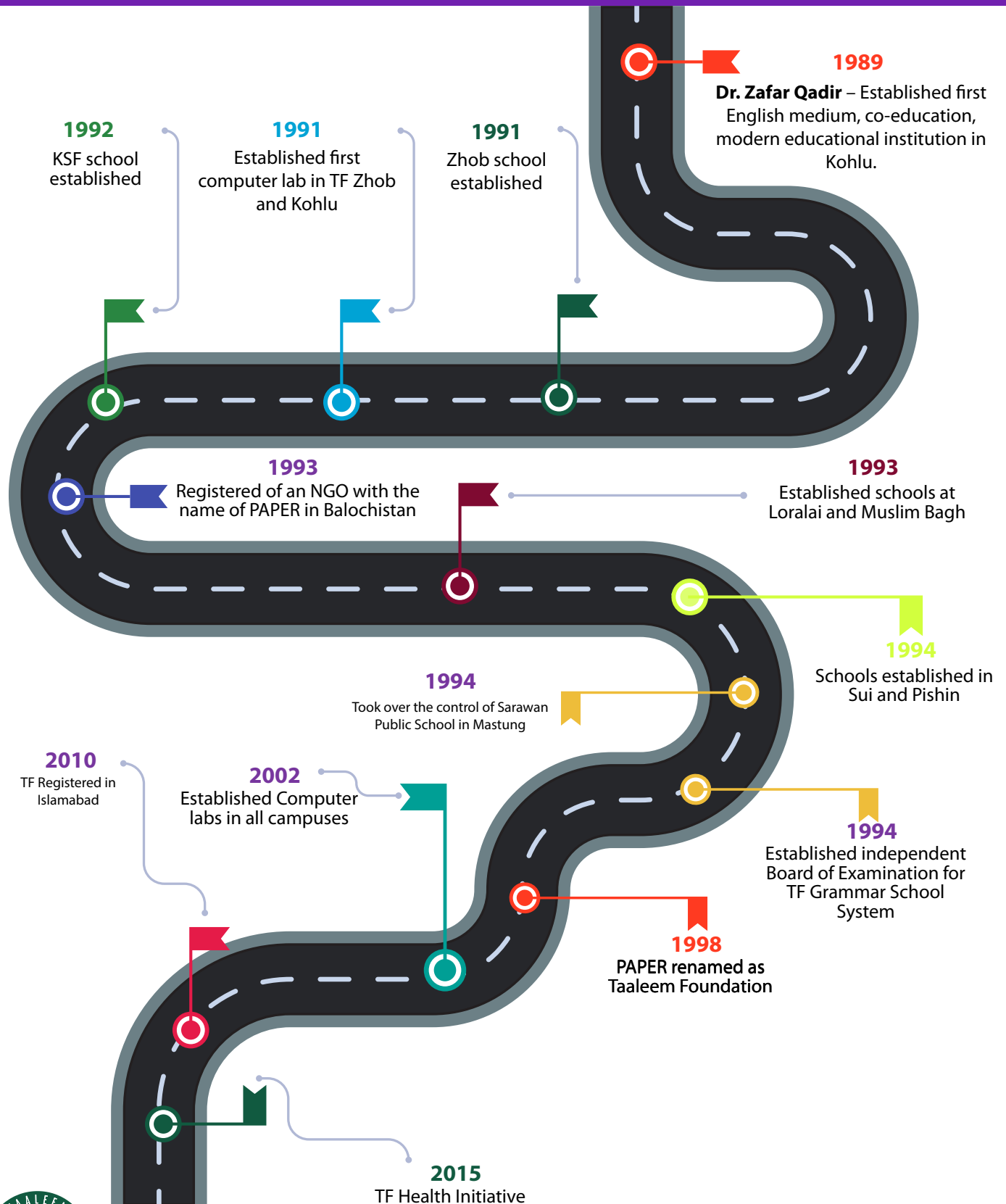
Dr. Zafar Iqbal Qadir
Chairman Taaleem Foundation

Since our founding in **1989**, we have been dedicated to solving the often-overlooked issue of illiteracy within underserved areas. Our journey has been both humbling and beautiful. The year 2022, in particular, stood out as remarkable. We, like the rest of the world, encountered significant obstacles during the pandemic crisis, necessitating a reevaluation of our procedures. Despite this uncertainty, it is clear that our organization has made amazing overall progress. Our devotion grew stronger as we continued to educate and serve our children, adapting to the new normal behind masks and protective equipment. Notably, we launched new projects with a focus on Online education, digital content development, and the critical field of natural resource conservation. Through STEM education and skill development programs, we pioneered a much-needed technology approach to addressing environmental challenges. This adjustment illustrates our unwavering commitment to quality, even when faced with hardship.

We aim to enhance our education programs, reaching marginalized communities globally while pioneering sustainable health initiatives. Harnessing technology, we plan to develop digital tools that empower learners and educators alike. Furthermore, our resolve to address climate change remains unwavering, with projects focused on environmental conservation and sustainability. With your continued support, we envision a future where education, health, and environmental stewardship thrive for generations to come.



Taaleem Foundation Journey



2016
Won the Global Good Governance Award from Cambridge IF Analytica

2016
Commenced online classes from Karachi

2016
Established e-Learning Labs at all campuses

2017
Won the Satha Innovation Award

2017
Launched Women Skill Centre in Sui, Dera Bugti

2020
Launched Innoversity

2021
Launched Ataleek-Educational Market Place



Taaleem Foundation: A Beacon of Social Entrepreneurship Excellence and Global Inspiration

In June 2005, the Taaleem Foundation achieved global recognition as the "Social Entrepreneurship Project of the Year" by the esteemed 'PUSH Institute' at the University of Minneapolis.

Global Good Governance Award

In June 2005, the Taaleem Foundation achieved global recognition as the "Social Entrepreneurship Project of the Year" by the esteemed 'PUSH Institute' at the University of Minneapolis.



SATHA Innovation Award

"In August 2017, during the SATHA Summit in Quetta, Balochistan, Taaleem Foundation was honored with the prestigious SATHA Innovation Award of 2017.



Boards of Directors



Dr. Zafar Iqbal Qadir,

the Founding Director and Chairman of Taaleem Foundation, brings a wealth of experience in project management, public administration, revenue administration, and community development. He retired as a Federal Secretary in the Government of Pakistan.



Syed Abu Ahmed Akif,

the founder-director of Taaleem Foundation and director of climate change, previously served as the Cabinet Secretary and Federal Secretary at the Ministry of Climate Change Pakistan. His notable service includes being the Director-General of Pakistan's Hajj mission in Saudi Arabia from 2010–2015. On March 23, 2019, Akif received Sitara-e-Imtiaz - a rare honor for civil servants.



Ms. Farzana Shahid,

the director of quality assurance and a member of the TF academic council, boasts over two decades of professional experience in education. Her career has spanned various public and private sector institutions, including TF Grammar School Zhob, Army Public School, Beacon house School System, and the City School Network. She currently holds the position of Registrar at the University of South Punjab, Lahore.



Hassan Raza Khan,

the director of resource mobilization, is a successful businessman. He is also a member of the Harvard Business School Club of Pakistan, Vice President of Schools at the Harvard Club of Pakistan, and a member of the Sir Syed Memorial Society, Islamabad.





Kamal Hassan Siddique,

director of compliance, leads an audit firm/tax consultant in Quetta, operational since 1946, and is the first firm to rise in the city – Hassan & Company. He also holds the position of Vice President of the Pakistan Tax Bar Association and is a social entrepreneur, serving on the boards of many organizations.



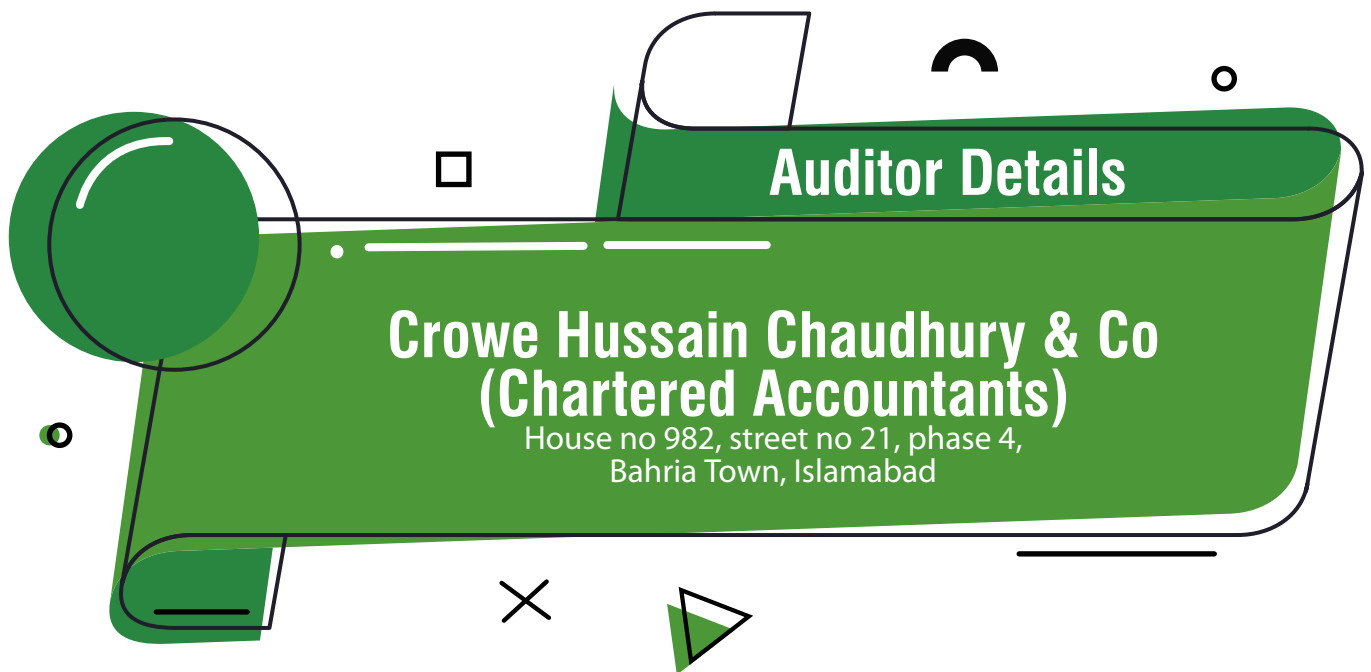
Muhammad Saleem Ahmed Ranja,

is a director. He also happens to be a Founding Director of Akhuwat and has served as Federal Secretary in the Government of Pakistan



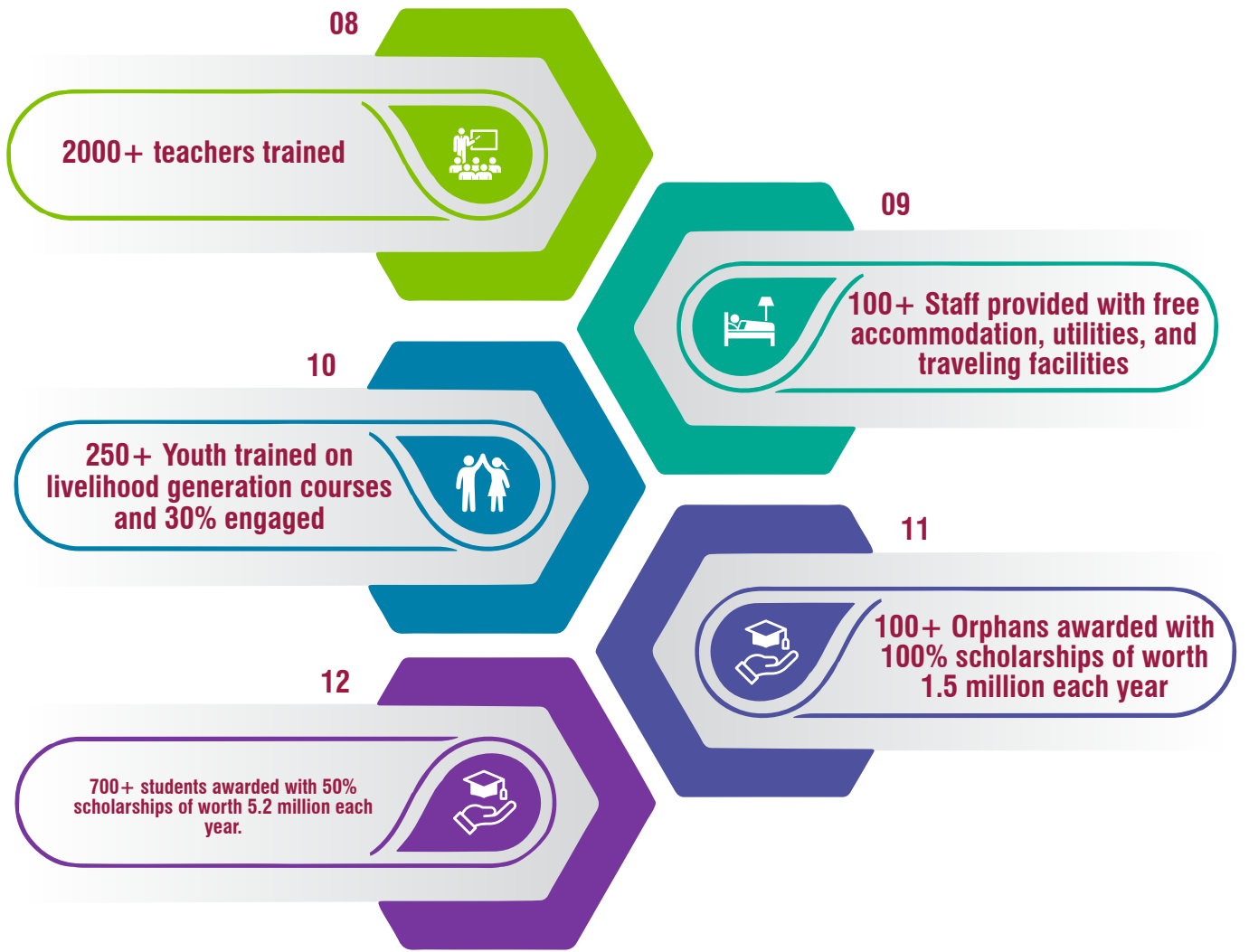
Ms. Sobia Zafar,

the director of youth engagement, has worked as a consultant with UMT Consulting International Islamabad, ILO Office Geneva, and ITC (International Trade Centre) Geneva, Switzerland. She has a passion for developing strategic global partnerships and is a transformation leadership coach based in Sydney, Australia.



Shaping Tomorrow: The Positive Impacts of Taaleem Foundation





Our Partnerships





Ministry of Federal Education



Sindh Education Foundation
Government of Sindh



SOCIO ENGINEERING
TECHNOLOGIES Pvt.Ltd
Tech Beyond Imagination





Projects

People's School Program

TF is successfully operating and managing a high quality school of the Sindh Education Foundation, under "People's School Program (PSP)," at Tando Allahyar. The school aims to provide free, high-quality education across Sindh. The primary goal is to offer equal educational opportunities to all children in Sindh, particularly those from economically disadvantaged backgrounds. The school has an enrollment of 700+ students.

IsDB Funded Project for Youth Empowerment and Energy Conservation in AJK"

With the financial assistance of the Islamic Development Bank (IsDB), Taaleem Foundation initiated a project named "Youth Empowerment and Energy Conservation for Supporting STEM, NRM, and Rural Development" in the protected area of Pir Chanasi, Muzaffarabad, AJK. This project aims to transform ten selected government schools into Smart Community Hubs for digital education, skill development, biodiversity conservation, capacity building, and community economic development.



OGDCL Transforms TF School Kohlu: A Remarkable Partnership

Oil & Gas Development Company Limited (OGDCL) extended its CSR support to Taaleem Foundation to upgrade TF Grammar School in Kohlu. This generous support has not only prevented potential losses but has also significantly improved the school's infrastructure. Overall, the school's physical infrastructure development creates a transformative impact on all aspects of the school environment including academic performance, safety & security of the students and financial sustainability.



Uniforms and bags distribution among students by Ejaz Ahmed Jaffar DC Kohlu



Private Virtual Campus of Virtual University of Pakistan

In 2017, Taaleem Foundation, with the generous support of PPL laid the foundation for VU PVC Sui. This campus was established with a noble mission: to offer exceptionally affordable, world-class education to the eager and aspiring students of the Sui Community.

Vocational Training Institute

Taaleem Foundation, in collaboration with PPL, launched the VTI campus in Sui in April 2017, successfully operating it ever since. Taaleem Foundation has been actively conducting training programs in various trades at TFEC Sui and trained over 2000 youth. These programs include:



Visit by Manager PPL Plant Sui – the donor of the project



Flood response

Establishment of Temporary Learning Centres

As we know recent floods in Pakistan disturbed the socio-economic situation of the country at its peak. Taaleem Foundation established temporary learning centres in flood hit district of Kila Saifullah Balochistan.



Women Skill Center

In a proactive response to the recent floods that have wreaked havoc in several districts of Balochistan, Taaleem Foundation took a significant step towards community rehabilitation by establishing a Skill Centre aimed at empowering the affected population. This Skill Centre at Kila Saifullah stands as a beacon of hope, empowering communities to rebuild, recover, and look towards a brighter and more resilient future.



وویشنل ٹریننگ انسٹیٹیوٹ قلعہ سیف اللہ



خواتین کیلئے ہنر اور باعزت روزگار کی فراہمی کیلئے تعلیم فاؤنڈیشن کا پروگرام

دائے چلے جاری ہیں

ڈریس میکنگ
ایمبرائڈری
گرافکس ڈیزائننگ
ہیوٹیشن

صرف 3 ماہ میں
باعزت روزگار
حاصل کریں



Highlights: TF Grammar School System

The highlight from the schools provides policy-makers and education managers with evidence about their education system's achievements and gaps needing improvement.

Annual Principals Meeting (APM)

APM is an annual feature of Taaleem Foundation where all the management and academic head get together to review the past and plan for the coming session. This year the meeting was convened at TF Grammar School Sui, district Dera Bugti in Balochistan during the third week of February.

Ms. Shagufta Noreen, Chief Operating Officer chaired the meeting. She was assisted by Ms. Khajista Sikandar, Manager HR. All Principals of TF Grammar School System actively participated in discussions related to policy review, performance review, academic review and future planning.

On Monday, the 14th of Feb, all TF Principals visited TFGS Sui. This school was declared as the best TF school during the preceding year. All principals congratulated the Sui School administration for their team work, dedication and outstanding performance. On Tuesday, the 15th of Feb, the CEO led the discussion on academic planning for the year 2022. All principals proactively participated in the discussion and shared their goals, targets and plans for the upcoming session.

On Wednesday, the 16th of Feb, conclusive session of the APM was convened under the leadership of COO. The agenda included the review of existing policies, performance of schools/teachers/students, academic content/calendar and future planning. The day-long deliberations culminated in a number of recommendations for the next year.



M&E Visits for Quality Assurance

Prominent administrators and monitoring teams from headquarters play a vital role in maintaining the schools' performance. These visits help identify both areas of commendation and those in need of improvement.

The monitoring team of the TF Head Office paid surprise visits to all TF Grammar Schools in Balochistan from 12th to 20th October 2022. The team comprised Ms. Shagufta Noreen (COO), Ms. Sana (Manager HR), Mr. Farooq Azam (Manager Services), and Mr. Imran Khalil (Graphic Designer).



Sui School Syndicate Meeting – February 17, 2022

On February 17, 2022, the Sui School Syndicate meeting was held at TFGS Sui, chaired by Mr. Mumtaz Ali Khetran, DC Dera Bugti/Chairman School Syndicate. The principal highlighted the school's academic performance, which earned the school first place in the TF Board of Examination during the previous year. She also discussed new admissions and raised issues such as water and electricity shortages, gas connections, and the need for additional transportation for students.



DC Mastung Visits TF Grammar School Mastung



Mr. Sultan Bugti, Deputy Commissioner of Mastung, made a surprise visit to TF Grammar School Mastung on April 6, 2022. He inspected classes, interacted with teachers and students, and acknowledged the Taaleem Foundation's efforts in providing technology-based education. Mr. Bugti also praised Dr. Zafar Iqbal Qadir's contributions to education.

CEO Taleem Foundation Visits TF Zhob

On August 11, 2022, Mr. Asim Mushtaq, CEO of Taaleem Foundation, visited TF Grammar School Zhob. During his visit, he commended the school's quality education, discipline, and moral values. He interacted with students and staff, emphasizing the importance of curriculum and co-curricular activities. Mr. Mushtaq donated 25,000 rupees to the school library.





DEO Kila Saifullah Visit

DEO Kila Saifullah, Faiz Ullah Kakar, along Abdul Ghani Jomezai (DDEO) visited TF Grammar School on 18th November. Mr. Faiz Ullah appreciated the efforts of management and was also impressed by the newly established projects of skill centre and non-formal schools. He said, "I am very motivated after visiting this school and it ensured me to contribute full support in the future."



School Syndicate members Visit TF Grammar School Zhob



On the 5th of December, a ceremony was held at Asad Memorial Taaleem Foundation Grammar School Zhob, in which the syndicate members of TF School System Mr. Samad Harifal (District Coordinator of European Union project) and Mr. Muzaffar Shah (District Health officer) were invited as a guests. All the efforts of the Taaleem Foundation in the remote areas of Balochistan were much appreciated i.e. functioning schools in remote areas, providing education to the backward people, and producing bright students. Besides this, they distributed scholarship cheques among students.



Students of Peoples School Tando Allahyar visit Rashidabad

Professional learning plans and school transformation efforts often incorporate school visits as a powerful component. On December 14, 2022, People School Tando Allahyar organized an enriching visit for students to the Topian Spirit Trust Academic Campus in Rashidabad. The children not only enjoyed the visit but also gained valuable knowledge from the experience.



Co-curricular & extra-curricular activities

TFGS Sui Annual Prize Distribution Ceremony

On February 17, 2022, TFGS Sui hosted its Annual Prize Distribution Ceremony to recognize outstanding student and teacher performance, particularly in BOE 2021. Mr. Abdul Hameed Korai, Assistant Commissioner Sui, attended as the Chief Guest, with Ms. Shagufta Noreen, COO TF, presiding over the event. They presented certificates to the top performers.



TFGS Sui Shines in Inter-School Competition"



On March 2, 2022, TFGS Sui took part in the Inter-school Debate, Speech, and Quiz Competition organized by Sui Model School & Girls College. In the speech competition, Ayesha Khalid from class 6th and Sadeema Fatima from class 9th participated. In the quiz competition, two students, Bhoomika from class 8th and Sadeema Fatima, participated and secured 2nd position and received cash prizes of PKR 7,000 along with certificates.

TF Zhob arranged a ceremony to award PEEF scholarships for the academic year 2022

On 7th March 2022, TF Zhob arranged a ceremony to award PEEF scholarships for the academic year 2021 to the students of the 6th class. This year 9 girl students qualified for the scholarships. Mr Jarullah Jalalzai Assistant Commissioner Zhob distributed the scholarship amount among the winners.





International Women's Day at Sui

TF Grammar School Sui celebrated International Women's Day to honor and acknowledge women's contributions. The event featured a song dedicated to female role models, a tableau, and speeches by students highlighting the significance of women in various aspects of life.



Annual Cultural Day at TFGS Muslim Bagh



On March 16, 2022, TFGS Muslim Bagh celebrated its Annual Cultural Day. Students wore traditional cultural attire to represent their diverse backgrounds. The event featured speeches, skits, and presentations.

Plantation Day at TFGS Kila Saifullah

On March 17, 2022, TFGS Kila Saifullah celebrated Plantation Day to raise awareness for protecting 'Mother Nature.'. The event engaged all students and teachers. Distinguished guests, including Deputy Commissioner Hafiz Muhammad Qasim, DEO Faizullah Kakar, Mr. Gohar Khan Jogezeai from the School Syndicate, and Social Welfare Officer Hidayat Rahman, along with the school's Principal, teaching and non-teaching staff, and students from all grades, actively participated in a tree planting activity.





Spring Season Celebration at TFGS Pishin

TFGS Pishin children celebrated the spring season on 17th March 2022. During the events, students recited Hamad, and Naat apart from singing national songs like 'Dil Dil Pakistan' and many others. They sang the songs of friendship with the moral lesson that we should spread friendship and love instead of hatred and animosity.



Spring Festival at TFGS Zhob



On March 30, 2022, TFGS Zhob celebrated the Spring Festival with great enthusiasm. The campus was adorned with colorful decorations, flowers, kites, and balloons, capturing the essence of spring. Mr. Ramzan Pallal, the Deputy Commissioner of Zhob and Chairman of the School Syndicate, attended as the chief guest, along with other honorable guests, Mr. Samad Harifal, District Coordinator of EU Project, and Mr. Zafar Shah, District Health Officer.

Career Counselling sessions at Sui School

TF Grammar School Sui in Dera Bugti organized a career counseling session for class IX students on April 28, 2022. Mr. Abdul Hameed Korai, Assistant Commissioner Sui, led an informative session and provided insights into the pros and cons of different career streams, both in Pakistan and abroad, while also offering stress management tips.





TFGS Zhub Celebrates International Day of Living Together in Peace

On May 16, 2022, TFGS Zhub celebrated the International Day of Living Together in Peace, an initiative aimed at promoting peace, tolerance, inclusion, understanding, and solidarity worldwide. The event commenced with an explanation of the meaning of peace to the students. Junior class students performed small skits and engaged in art activities to convey the message of peace colorfully and engagingly.



TF Schools Celebrate Pakistan's 75th Independence Day"



On August 14, 2022, Pakistan celebrated its 75th Independence Day, and Taaleem Foundation Schools joined in patriotic fervor. Honouring Quaid's vision, which emphasizes developing leadership qualities in students, TF teachers organized activities such as debates, role-plays, and singing national songs with students to instill a strong sense of pride, identity, and freedom.

Quiz/Speech competition



On Iqbal Day (9 October) celebrations, FC School & College Kohlu organized a district-wide Quiz/Speech competition. 3 students from TF Grammar School Kohlu participated and all won prizes. Ms. Spozhmai from 7th grade got the first position in a speech titled "Iqbal Kay Shaheen". She got a Medal, a Trophy, and a 15000 cash prize. In the Quiz competition, Muhammad Younas (7th grade) and Muhammad Akmal (8th grade) both got the third position. They got a medal plus a 5,000 cash prize.

TF Mastung Funfair and Science Exhibition

On October 14, 2022, the TF Mastung organized a funfair and science exhibition. Ms. Shagufta Noreen, Chief Operating Officer of TF, attended as the chief guest and interacted with students about their science projects. The theme for the exhibition was 'Science,' and all participants presented their projects confidently and enthusiastically.



Talent Award Gala



On 27th October at Zhob Degree College a Quiz Competition 'Talent Award Gala' was held. Students of 9th and 10th classes from TF Grammar School Zhob participated with enthusiasm and several of them got prizes. Their prizes made the school faculty proud and encouraged other students to be part of these types of healthy and competitive activities.

Parent Teacher Meeting at Sui Grammar School

On 1st November 2022 Parent Teacher Meeting was held at Sui Grammar School in which the performance of each student was discussed with their parents. It is celebrated in great spirit and a beautiful setting is arranged by students and staff for the parents and guests.



Progressive Education, Guaranteeing Bright Future

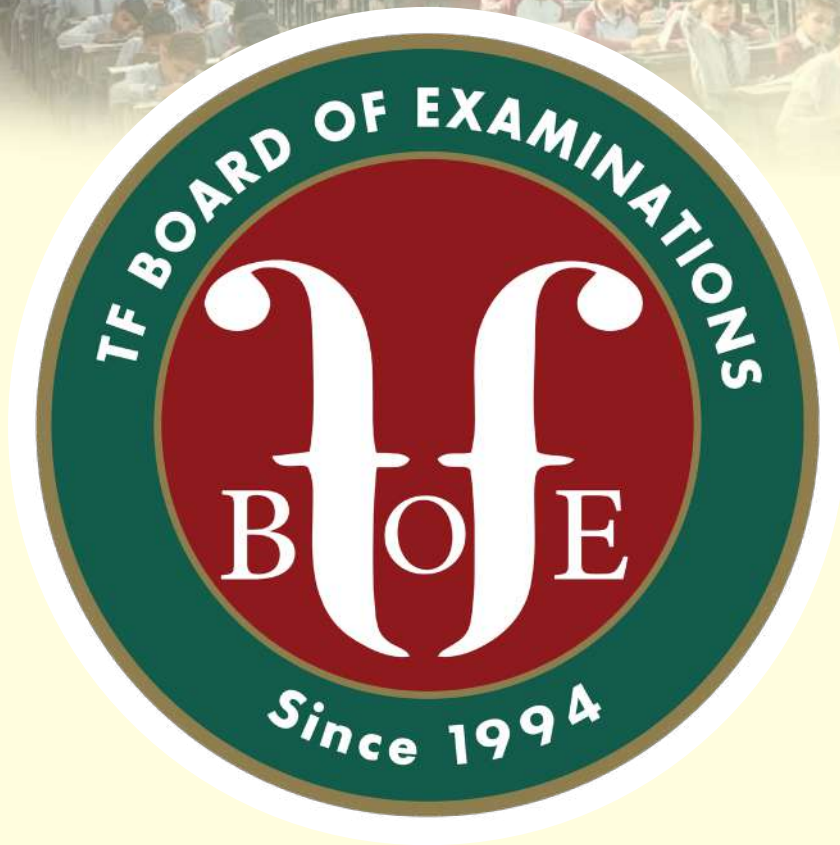


On 2nd November 2022 Mr. Abdul Hameed Korai, Assistant Commissioner Sui organized a workshop on "Progressive Education, Guaranteeing Bright Future" at Taaleem Foundation Education Complex, which was attended by the school heads, teachers, parents, students, and civil society members of the town.

Peoples School, Tando Allahyar Celebrates Sindhi Culture Day"

Operated by Taaleem Foundation, Peoples School in Tando Allahyar celebrated Sindhi Culture Day on December 10, 2022. This annual event showcases the peaceful identity of Sindhi culture and aims to draw attention to its rich heritage.





TF Board Examination

Taaleem Foundation has its own board of examination (BOE) for grades V-VIII, where every child studying at TF Grammar School System in grades V, VI, VII and VIII appears in annual board examinations. The Board was set up in 1994, keeping in view the quality and standards of existing Boards.



2022 Top Performers



Bhoomika
TFGS Sui
Class 8th

1ST



Zaheer
TFGS Sui
Class 8th

2nd



**TFGS Zhob
Hafsa**
Class 8th

3rd



**TFGS Kohlu
Safina**
Class 7th

1ST



**TFGS Mastung
Summan Bibi**
Class 7th

2nd



**TFGS Zhob
Misha**
Class 7th

3rd



**TFGS Sui
Sanjh**
Class 6th

1ST



**TFGS Sui
Hoor Bibi**
Class 6th

2nd



**TFGS Sui
Zala**
Class 6th

3rd





Religious Festivals

Religious festivals are perceived as an important part of education as they can help enlighten the students about the spirit of fasting, spreading the message of love, tolerance, and brotherhood in young minds.

"Ramadan Celebrations at TF Grammar Schools"

During the holy month of Ramadan, TF Grammar Schools celebrated with various educational and cultural activities. These activities aimed to educate students about the significance of fasting in a Muslim's life and the importance of sharing blessings with those less fortunate.

Eid Milad-un-Nabi Celebration

Eid Milad-un-Nabi ﷺ was celebrated on Tuesday, 24 October 2022 at TF Grammar School Sui. Both Staff and students contributed to the arrangement and to making the Eid event gorgeous.



TF Health Initiative (TFHI)

World Health Day in Zhob



On April 7, 2022, TFHI, in collaboration with BRSP (Balochistan Rural Support Program), celebrated World Health Day at TF Grammar School Zhob to raise awareness about the importance of health and quality living. Students and staff organized a walk for a cause to promote preventive health care, and teachers shared precautions for protecting against various viral diseases, including COVID-19 even after vaccination.

Health and Hygiene Drive Sui and Zhob

TF School Sui observed 'Health and Hygiene Week' in late October and mid-November to protect students from germs and infectious diseases. Through activities like art cards and colorful paintings, children learn essential health practices in a fun way, including handwashing, showering, keeping their surroundings clean, brushing and flossing, and using dustbins. A similar initiative was carried out by TF Grammar School Zhob in mid-November.



Success Stories

One such inspiring story is **Emaan Niaz Wali**, who comes from a modest background. Her father, a hardworking vegetable seller, struggled to send his children to school. When the Taaleem Foundation stepped in, Emaan couldn't read or write. But with dedication and support, she quickly caught up and was promoted to the second grade. Emaan is eager to learn and dreams of being educated.

Thanks to the Taaleem Foundation and the support of two dedicated teachers, Emaan is thriving in school. She's thankful for the help and looks forward to more support in her educational journey.

Empowering Lives through Technical Skills

Ghalib Hussain, hailing from the remote district of Sui, Balochistan, embarked on a journey of empowerment and self-reliance with the support of Taaleem Foundation's VTI, in collaboration with PPL. He chose to specialize in Mobile Repairing, a skill that was not only in demand but also offered a promising future. With the training and expertise he acquired at the VTI, Ghalib now excels in the field and has achieved a remarkable monthly income of 25,000 PKR. His success not only showcases the transformative power of technical education but also demonstrates the positive impact it can have on the lives of individuals in economically disadvantaged areas. Ghalib's story is a beacon of hope and a testament to the life-changing opportunities provided by the Taaleem Foundation's vocational training initiatives in the heart of Balochistan.

Thriving in Mobile Repairing

Muhammad Fiaz, a young resident of Sui, Balochistan, found hope and a brighter future through Taaleem Foundation's Vocational Training Institute (VTI) in collaboration with PPL. He enrolled in the Motor Bike Repair trade, where he learned the intricacies of fixing and maintaining motorcycles. This skill not only instilled a sense of pride and self-sufficiency in Muhammad but also significantly improved his financial prospects. With dedication and the expertise gained from the VTI, Muhammad Fiaz now earns a monthly income of 8,000 PKR. His success story serves as a testament to how technical education and vocational training can transform the lives of individuals in underprivileged regions, like Sui, Balochistan, and create pathways for a better future.



Closing Remarks

"In closing, we extend our heartfelt gratitude to all our donors, partners, team members, friends and well-wishers for their unwavering commitment to Taaleem Foundation for supporting education, empowerment, and a culture of positive change. Their dedication has made a profound impact on the communities they serve, and we look forward to a future filled with even greater achievements and shared success."





**Taaleem Foundation
Annual Report for
the year of 2022**



THANK YOU..!!

 TF Basement, State Life Building
#5, Nazimuddin Road, F-6/4,
Islamabad-Pakistan

 +92-51-2827797/98
 tf.edu.pk; taaleem.pk